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The heterogeneity of social structures and cultural identities in many developing countries, together with traditional hierarchies, rules, and deep-seated biases, has perpetuated inequalities. Inclusive States: Social Policy and Structural Inequalities examines the role of the state and society in addressing structural inequalities and identifies a set of policy recommendations to address them. The book defines structural inequality as a condition arising from the status attached to a category of people in relation to others, a relationship perpetuated and reinforced by societal values in power, resources, decision rights, and opportunities. This book highlights the need to design policies to address the needs of all, to ensure that the rights of minorities to participate in society and in the political process are protected, and to ensure equity in the distributional effects of policy reforms. Inclusive states are those that direct policies to address the needs of all, that respect the rights of citizens to participate in and benefit from the social contract with their citizens. A central focus of policy remains a concern for equity, both to level the playing field to encourage social mobility and to ensure equity in the distributional effects of policy reforms and development interventions. This book highlights the key challenges for social policy. First, policy design needs to take into account the mechanisms of state functions in many developing countries, since these have important ramifications for social policy outcomes. Second, many developing countries struggle with social structures marked by historically rooted structures that pose significant challenges for the provision of services and ensure a long-term commitment to addressing underlying constraints and problems. This book describes some of the challenges faced in different contexts and some of the ways in which these challenges can be and are being addressed. This book is part of a series, New Frontiers in Social Policy, which examines innovative approaches to expand the frontiers of social policy beyond conventional social services toward policies and institutions that improve equality of opportunity and social justice in developing countries. Other forthcoming titles in the series include Assets, Livelihoods, and Social Policy, and Institutions, Policies, and Equity. Following Equality Strips.

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